

## MEETING ABSTRACTS

# THE IMPORTANCE OF PSYCHOLOGY FOR YOUNG LEADERS

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Psychology is a tool for self-knowledge, which helps to know oneself in one's own motivation, work style, strengths and weaknesses, and gives the ability to perceive other people in this way. This, together with experience, allows one to successfully manage various life roles, such as the work role. Officers of the Army of the Czech Republic (ACR) study at the University of Defence (UoD). Graduates can be placed in the position of commander during their first service assignment. The command role places many demands on an individual, such as excellent physical fitness, perfect knowledge of the given expertise. This can be summarized as competency, a set of abilities of an individual and his/her prerequisites for high-quality and comprehensive performance of work tasks. This means knowledge, skills, attitudes, experience and also a person's motivation. (1)

Command is defined as the authority granted to a member of the ACR for issuing orders, coordinating and controlling military forces. It is an element that clearly separates the civilian and military environment and fulfills the basic role of the army, i.e. preparing for war. It is a specific form of management that is applied only to subordinates and subordinates, with this superiority and subordination resulting from the corresponding rank and function. (2)

How to prepare and develop the human capital that the ACR has in its graduates from the UoD, who subsequently influence its entire structure with the sum of their competencies in terms of knowledge, skills and a mixture of psychological and social aspects effectively? (3)

*Keywords: officer; graduate; commander; first service assignment*

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